

Begin forwarded message:

From: "Gail Burd" <gburd@email.arizona.edu>
Date: November 4, 2008 1:55:14 AM GMT-07:00
To: "Peter Ellsworth" <peterell@cals.arizona.edu>
Subject: #171 Arizona Pest Management Consortium

Dear Dr. Ellsworth:

Thank you for submitting the white paper #171 Arizona Pest Management Consortium as part of the UA Transformation Process. As part of this process, the white paper submitted by your team was reviewed by the SPBAC Transformation Subcommittee. Attached to this email, you will find two documents: a general memo from the SPBAC Transformation Subcommittee to Provost Hay and a copy of the recommendation from this committee concerning your white paper.

This recommendation has not yet been reviewed by Provost Hay or President Shelton, but you are receiving the SPBAC recommendation in advance of the response from the Provost and the President because the SPBAC recommendations have been requested as part of a public records request by the news media. We want you to receive the SPBAC comments before we post them on the Provost's website for the university community and the media.

Next week, after Provost Hay and President Shelton have been able to meet and discuss the SPBAC recommendations, you will receive their comments and advice about the next steps for your transformation team.

If you have any questions about next steps in the process after you receive the comments from the Provost and the President (or even before you receive their comments), please contact me at gburd@email.arizona.edu.

Sincerely,
Gail Burd

Gail D. Burd, Ph.D.
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Begin forwarded message:

From: "Gail Burd" <gburd@email.arizona.edu>
Date: November 15, 2008 6:58:46 PM GMT-07:00
To: "Peter Ellsworth" <peterell@cals.arizona.edu>

Dear Dr. Ellsworth:

Thank you for submitting the white paper entitled Arizona Pest Management Center #171. President Shelton and Provost Hay have reviewed your white paper and the recommendation from the Strategic Planning and Budget Advisory Transformation Subcommittee (SPBAC).

They note that you are not proposing a reorganization, but have instead requested a significant increase in funding to expand your activities. The central administration does not have funds to support these activities at this time.

Since your proposal is not a reorganization, there is no need to participate further in the transformation process.

If you have any questions, please contact me.

Regards,

Gail D. Burd, Ph.D.
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Memorandum

November 3, 2008

To: Meredith Hay, Executive Vice President and Provost

From: SPBAC Transformation Subcommittee

Re: Recommendations on White Papers

The SPBAC Transformation Subcommittee has reviewed the white papers submitted to the Provost as contributions to the UA Transformation Plan. In assessing these white papers, we took into consideration the likely effect of the proposed changes relative to the following criteria:

- Centrality to Mission and Priorities
- Quality of teaching, outreach/service and research/scholarship/creative activities
- Productivity/Quantity of teaching, outreach/service and research/scholarship/creative activities
- Cost Efficiency
- Internal/External Demand
- Rankings and Reputation of the Unit and University

We also considered the extent to which the white papers reflected consultation with and support from those who would be affected by the changes.

Our discussions were informed by comments provided through the Provost's website and/or to us directly.

Our recommendations are attached here. Due to the diversity of kinds of proposals made in the white papers and the numerous groups of overlapping, conflicting and/or interdependent proposals, we have made a range of different kinds of recommendations. In some cases, we recommend that the white paper proceed to the next stage of the Transformation process, that is, Full Proposal development. In other cases, we have recommended that further study be undertaken regarding the impacts of proposed changes or that the proposers of overlapping and/or conflicting proposals work together to develop a common approach to the given area. In some cases we recommend that no further action be taken. Some white papers do not propose a specific reorganization but rather provide a commentary on various policies and activities; in most of these cases, we did not develop recommendations but do appreciate the input.

In order to meet the November 3rd deadline, we have in many cases provided general recommendations for groups of proposals. We would be happy to provide more detailed feedback on particular white papers at your request.

We want to thank the campus community as a whole for its constructive participation in the Transformation process.

Note: This document continues below.

**SPBAC TRANSFORMATION SUBCOMMITTEE RECOMMENDATION ON
WHITE PAPERS**

#120 Incentives to Retain Untenured Faculty

#171 Arizona Pest Management Center

#175 General Policy Input

#120 would require substantial funding and proposes to acquire that funding by redistributing ICR. This proposal does not seem viable at this time.

#171 is a request for additional resources and the scaling up of current activities. We recommend that this proposal should not proceed at this time unless ongoing external funding is identified and secured.

#175 makes a wide variety of recommendations for policy changes and other actions that cannot be properly addressed in the context of our white paper review. We thank the author for this input.